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# New and Expectant Mothers at Work Training

For more information, visit our [New and Expectant Mothers at Work Training](#) webpage.

## COURSE CONTENTS

This training course is broken down into 3 sections

- 1 Risk Assessments for New & Expectant Mothers
- 2 Workplace Risks
- 3 Equality and Employment Law

## LEARNING OUTCOMES

- ✔ Understand the need for risk assessments to be performed when you find out an employee is expecting
- ✔ Learn what you must consider when carrying out a risk assessment
- ✔ Understand the rights surrounding maternity/paternity leave, pay and maternity allowance

## ABOUT THIS COURSE

It's important that the workplace is safe for everyone but **special consideration must be made** for the safety of new and expectant mothers at work.

Every year around **350,000** women in the UK **continue to work** after becoming pregnant and around **250,000** return to work after having their baby.

This New & Expectant Mothers Training Course has been designed to be used by **employers, managers, expectant mothers** and **women returning to work after having a baby**. It looks at the **increased risks** that pregnant women and new mothers may face and it looks at **dealing with these risks** in practical terms in the workplace.

It also looks at the **risk assessments** that need to be carried out and looks further into **maternity rights, leave, pay** and **maternity allowance** - all things that need to be considered.

In 2016 the **Citizens Advice Bureau** reported that it had seen a 58% increase in maternity leave queries in just 2 years - Take a look at the [10 most common examples of workplace maternity discrimination](#) and make sure you avoid any similar scenarios with our New and Expectant Mothers at Work Training.