Free Prize Draw - Terms and Conditions

- 1. Entrants must be over 18 years of age and a resident in the UK. Employees of iHASCO, their families, agents or any third party directly associated with the administration of the draw are not eligible to win.
- 2. Upon completing one iHASCO online training course via your training suite (LMS) in the month of the draw you will be automatically entered.
- 3. Only one entry per person, irrespective of the number of training courses completed in the month of the draw.
- 4. The opening date for entries is 00:00 (GMT) on the 1st day of the calendar month and the closing date for entries is 23:59 (GMT) on the last day of the calendar month.
- 5. One winner will be chosen by random draw performed by a computer process within the first five working days of the subsequent month.
- 6. The winner will receive a one hundred pounds Amazon gift voucher. iHASCO will not be liable for any incurring costs associated with the prize.
- iHASCO reserves the right to substitute the prize with another prize of similar or greater value if circumstances beyond our control make it necessary to do so.
- 8. The winner will be notified by email or via their training administrator before the sixth day of the subsequent calendar month. If the training administrator/winner does not respond to us within 14 days of being notified then the winner's prize will be forfeited and iHASCO will be entitled to select another winner in accordance with the process described above. If the winner has left the company at the point of notifying their training administrator about the win, it is down to the organisation's discretion as to whether they pass on the prize or use it as they see fit.
- 9. We will send the prize to the winner by post or by email within 14 days of being notified of the winner's postal address or email address. Current delivery times due to Covid-19 restrictions are delaying the delivery of some items however we will endeavour to deliver the prize within 14 days, but in some circumstances this may not be possible.
- 10. Except for the purpose of carrying out the promotion, contacting winners and sending out prizes the Promoter will not use entrants' personal data without the express consent of the entrant. See our full **privacy policy**.

- 11. The prize for the winner is non-exchangeable, non-transferable and no cash alternative is offered.
- 12. Our decision regarding any aspect of the free draw is final and binding. No correspondence will be entered into about it.
- 13. The winner's first name & company will be announced online at the start of the following month. Anyone who wishes to remain anonymous in the event they win should email marketing@ihasco.co.uk, with the subject line of Competition, along with your full name and company name.
- 14. You are deemed to have accepted and agreed to be bound by these Terms and Conditions upon entry. We reserve the right to refuse to award the prize to anyone in breach of these Terms and Conditions.
- 15. We reserve the right to hold, void, cancel, suspend or amend the free draw where it becomes necessary to do so.
- **16.** iHASCO will not be liable for any damage, loss, liabilities, injury or disappointment incurred by you as a result of entering the Prize Draw or accepting the prize.
- 17. In the event of any dispute regarding these Terms and Conditions, the conduct, results and any other matters relating to this prize draw, the decision of the Promoter shall be final and no correspondence or discussion shall be entered into.
- **18.** The Promoter is iHASCO, 3 Arlington Square, Downshire Way, Bracknell, RG12 1WA.

#iHASCO Competition - Terms and Conditions

- 1. Entrants must be over 18 years of age and a resident in the UK. Employees of iHASCO, their families, agents or any third party directly associated with the administration of the draw are not eligible to win.
- 2. Upon successful completion of one or more iHASCO online training courses in the competition month, you will be eligible to enter. The opening date for entries is 00:00 (GMT) at the start of each calendar month and the closing date for entries is 23:59 (GMT) at the end of the calendar month.
- 3. There's no limit on the number of entries but training courses must have been successfully completed within the competition month. After completing an iHASCO training course entrants need to print the course certificate and post a

- picture of themselves and their certificate/s to either Facebook, Twitter, Linkedin or Instagram using the hashtag #iHASCOCompetition.
- 4. One winner will be chosen by a judging panel within the first five working days of the following month, based on a majority vote for the favourite image.
- The winner will receive one £100 Amazon gift voucher. iHASCO accepts no
 responsibility for any costs associated with the prize and not specifically included
 in the prize.
- 6. We reserve the right to substitute the prize/s with another prize of similar or greater value if circumstances beyond our control make it necessary to do so.
- 7. The winner will be notified through their social media account or via their training administrator within 14 days of the following month. If the winner does not respond to us within 14 days of being notified of the win then the winner's prize will be forfeited and we will be entitled to select another winner in accordance with the process described above.
- 8. We will send the prize/s to the winner/s by post or email within 14 days of being notified of the winner's postal address or email address. Current delivery times due to Covid-19 restrictions are delaying the delivery of some items however we will endeavour to deliver the prize within 14 days, but in some circumstances this may not be possible.
- 9. Except for the purpose of carrying out the promotion, contacting winners and sending out prizes the Promoter will not use entrants' personal data without the express consent of the entrant. See our full **privacy policy**.
- 10. The prize for the winners is non-exchangeable, non-transferable and no cash alternative is offered.
- 11. Our decision regarding any aspect of the competition is final and binding. No correspondence will be entered into about it.
- 12. The winner's full name will be announced online at the start of the following month.
- 13. You are deemed to have accepted and agreed to be bound by these rules upon entry. We reserve the right to refuse to award the prize to anyone in breach of these rules.
- 14. We reserve the right to hold void, cancel, suspend or amend the competition where it becomes necessary to do so.
- 15. iHASCO accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the competition or accepting the prize, except where it is caused by our negligence.
- 16. The winners agree to the use of his/her name and image in any publicity material.

- 17. In the event of any dispute regarding the Terms and Conditions, the conduct, results and any other matters relating to this competition, the decision of the Promoter shall be final and no correspondence or discussion shall be entered into.
- 18. This promotion is in no way sponsored, endorsed or administered by, or associated with, Meta, Facebook, Twitter, LinkedIn, Instagram or any other Social Network. You are providing your information to iHASCO and not to any other party.
- **19**. The promoter is iHASCO, 3 Arlington Square, Downshire Way, Bracknell, RG12 1WA.