Wellbeing Challenge - Terms and Conditions

- 1. Winners must be over 18 years of age and resident in the UK. Employees of iHASCO, their families, agents or any third party directly associated with the administration of the draw are not eligible to win.
- Upon completing any iHASCO mental health & wellbeing online training course via your training suite (LMS) between 6-10 May 2021 you will be automatically entered into the free draw.
- 3. One entry per person, per eligible training course completed between 10 16 May 2021
- 4. The opening date for entries is 00:00 (GMT) on the 10th May 2021 and the closing date for entries is 23:59 (GMT) on the 16th May 2021.
- 5. One winner will be chosen by random draw performed by a computer process by 21st May 2021.
- 6. 3 Winners will be selected in turn for the following prizes: Fitbit Fitness and Wellness Tracker (worth £130), SpaSeekers voucher (worth £100) and 6 month wellbeing box subscription (worth £95). iHASCO accepts no responsibility for any costs associated with the prize and not specifically included in the prize.
- 7. We reserve the right to substitute the prize/s with another prize of similar or greater value if circumstances beyond our control make it necessary to do so.
- 8. The winner's training administrator will be notified by the 16th May 2021. If the training administrator does not respond to us within 14 days of being notified of the win then the winner's prize will be forfeited and we will be entitled to select another winner in accordance with the process described above. If the winner has left the company at the point of notifying their training administrator about the win, it is down to the organisation's discretion as to whether they pass on the prize or use it as they see fit.
- 9. We will send the prize to the winner by post or by email within 14 days of being notified of the winner's postal address or email address. Current delivery times due to Covid-19 restrictions are delaying the delivery of some items however we will endeavour to deliver the prize within 14 days, but in some circumstances this may not be possible.
- 10. Except for the purpose of carrying out the promotion, contacting winners and sending out prizes the Promoter will not use entrants' personal data without the express consent of the entrant. See our full **privacy policy**.
- 11. The prize for the winner is non-exchangeable, non-transferable and no cash alternative is offered.

- 12. Our decision regarding any aspect of the free draw is final and binding. No correspondence will be entered into about it.
- 13. The winner's first name & company will be announced online. Anyone who wishes to remain anonymous in the event they win should email marketing@ihasco.co.uk, with the subject line of Competition, and state do not publish my details if I win, along with your full name and company name.
- 14. You are deemed to have accepted and agreed to be bound by these rules upon entry. We reserve the right to refuse to award the prize to anyone in breach of these rules.
- 15. We reserve the right to hold void, cancel, suspend or amend the free draw where it becomes necessary to do so.
- 16. iHASCO accepts no responsibility for any damage, loss, liabilities, injury or disappointment incurred or suffered by you as a result of entering the Prize Draw or accepting the prize, except where it is caused by our negligence.
- 17. The winner agrees to the use of his/her name, company and image in any publicity material.
- 18. In the event of any dispute regarding the Terms and Conditions, the conduct, results and any other matters relating to this prize draw, the decision of the Promoter shall be final and no correspondence or discussion shall be entered into.
- 19. The promoter is iHASCO, 2 Bracknell Beeches, Old Bracknell Lane West, Bracknell RG12 7BW.

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