## A lack of Equality, Diversity & Inclusion (EDI)

in UK Workplaces?



78% of large UK companies pay men more than women.

69% of women say society expects them to put family ahead of their career.



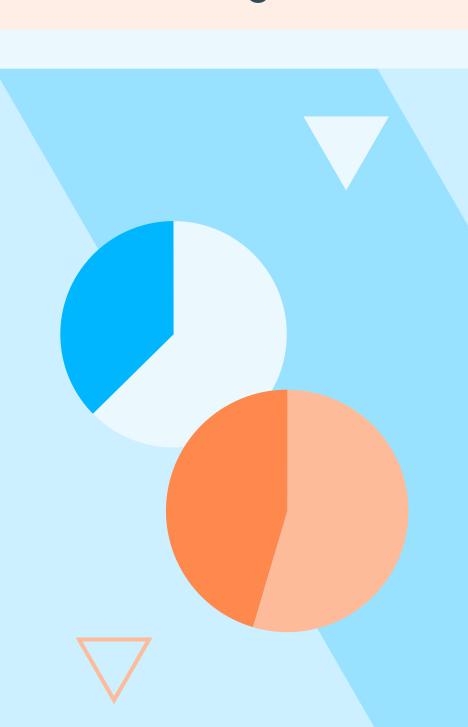


UK professionals working in law and finance whose parents did manual jobs or were unemployed earn 20% less on average than colleagues from upper middle-class backgrounds.

2.6% of people on UK tech boards are ethnic minorities.

The employment rate for ethnic minorities is only 62.8% compared with an employment rate for White workers of 75.6%.

This gap is even worse for some ethnic groups, for instance the employment rate for people from a Pakistani or Bangladeshi background is only 54.9%.



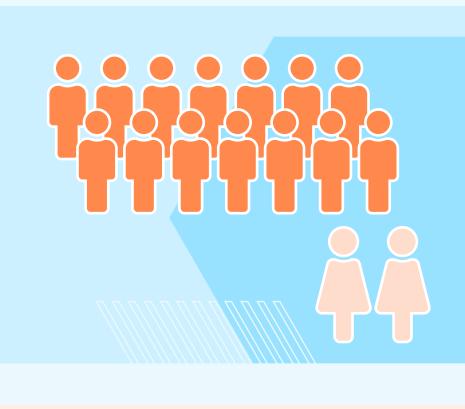


More than a third of LGBT staff (35%) have hidden or disguised that they are LGBT at work in the last year (2018) because they were afraid of discrimination.

Almost 1 in 5 LGBT staff (18%) have been the target of negative comment or conduct from work colleagues in the last year because they're LGBT.

In 2021, there are only 6 female CEOs of FTSE 100 companies.

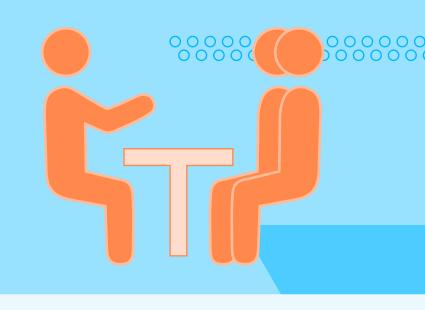
Women only make up 17% of the UK IT workforce.





16% of autistic adults are in full-time paid employment and 77% of unemployed autistic adults want employment.

79% of HR directors & managers said that unconscious bias is widespread in areas such as recruitment & promotion.



Sources:

https://diversityuk.org/diversity-in-the-uk/race-in-the-workplace/ https://www.drutherssearch.com/2018-9-20-diversity-and-inclusion-by-numbers/

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https://www.businessleader.co.uk/women-account-for-just-6-of-ftse-100-ceos-and-are-paid-far-less/113174/