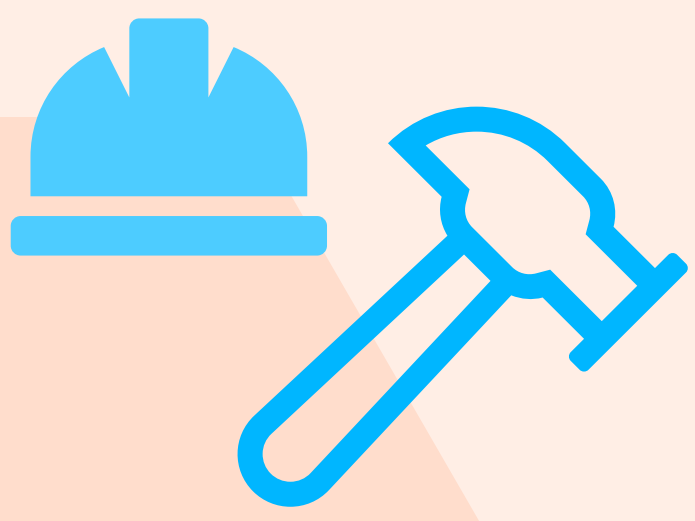
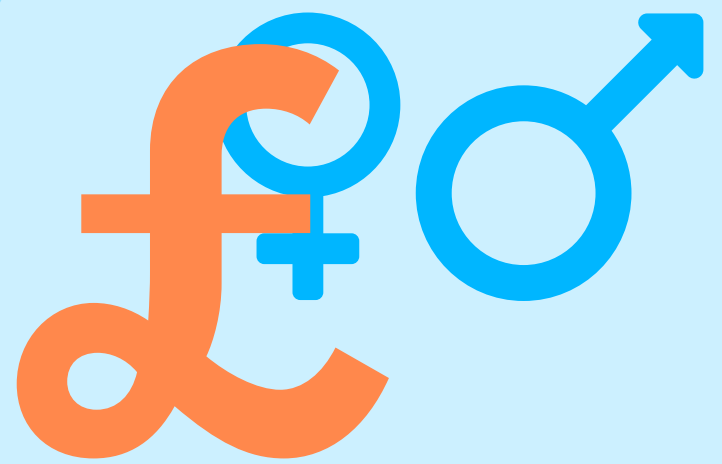


# A lack of Equality, Diversity & Inclusion (EDI)

## in UK Workplaces?

78% of large UK companies pay men more than women.

69% of women say society expects them to put family ahead of their career.

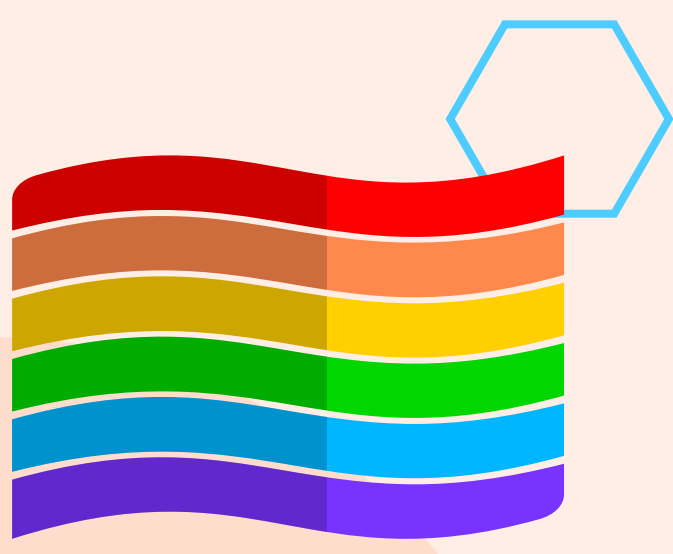
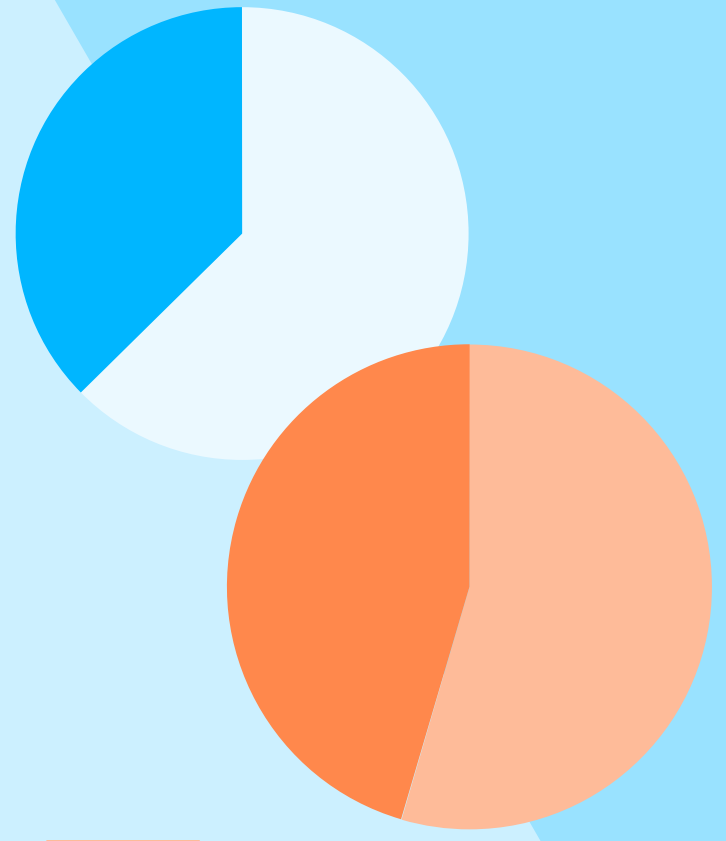


UK professionals working in law and finance whose parents did manual jobs or were unemployed earn 20% less on average than colleagues from upper middle-class backgrounds.

2.6% of people on UK tech boards are ethnic minorities.

The employment rate for ethnic minorities is only 62.8% compared with an employment rate for White workers of 75.6%.

This gap is even worse for some ethnic groups, for instance the employment rate for people from a Pakistani or Bangladeshi background is only 54.9%.



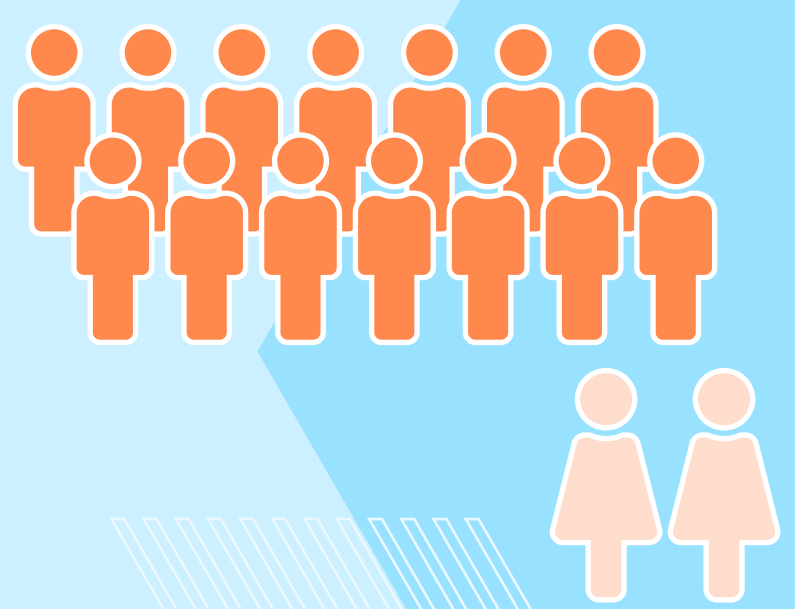
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More than a third of LGBT staff (35%) have hidden or disguised that they are LGBT at work in the last year (2018) because they were afraid of discrimination.

Almost 1 in 5 LGBT staff (18%) have been the target of negative comment or conduct from work colleagues in the last year because they're LGBT.

In 2021, there are only 6 female CEOs of FTSE 100 companies.

Women only make up 17% of the UK IT workforce.



16% of autistic adults are in full-time paid employment and 77% of unemployed autistic adults want employment.

79% of HR directors & managers said that unconscious bias is widespread in areas such as recruitment & promotion.

